



# The HR Scorecard: Linking People, Strategy, and Performance

*Dave Ulrich, Mark A. Huselid, Brian E. Becker*

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**The HR Scorecard: Linking People, Strategy, and Performance** Dave Ulrich, Mark A. Huselid, Brian E. Becker

Three experts in Human Resources introduce a measurement system that convincingly showcases how HR impacts business performance. Drawing from the authors' ongoing study of nearly 3,000 firms, this book describes a seven-step process for embedding HR systems within the firm's overall strategy--what the authors describe as an HR Scorecard--and measuring its activities in terms that line managers and CEOs will find compelling. Analyzing how each element of the HR system can be designed to enhance firm performance and maximize the overall quality of human capital, this important book heralds the emergence of HR as a strategic powerhouse in today's organizations.

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